



## HEALTH AND SAFETY POLICY

Balfour Beatty Capital is a leading promoter of, and investor in, major infrastructure assets in the UK and overseas. The Company takes a responsible interest in the health and safety of employees, contractors, stakeholders and the public, who are affected by our undertakings.

The Company's Board attaches paramount importance to all aspects of health and safety and is determined to take all practical steps, within its remit, to ensure that a Zero Harm culture, supported by sound health and safety practices and procedures is embedded in the Company.

The whole company is committed to working within a Zero Harm programme and preventing work related injuries and ill-health. Zero Harm prescribes that we work in such a way that does not expose our employees, contractors, visitors or members of the public to harm, as a result of any interactions with our undertakings.

The Company shall:

- Provide and maintain a safe and secure working environment for its employees and contractors and shall provide appropriate information, instruction, training and supervision for our employees to enable them to undertake their jobs safely.
- Be a strong leader in safety and occupational health, share visions and values and engage with other Balfour Beatty companies and stakeholders, involved in our undertakings, to promote Zero Harm programmes.
- Develop systems for the identification of hazards, the assessment of risk and the implementation of control and mitigation measures to manage identified risks.
- Be committed to the adoption of appropriate controls to ensure compliance with all applicable legislation, guidance and appropriate industry standards.
- Ensure that our employees, and all those involved in our activities, understand and take an active interest in their own health and safety at work and the safety of others around them, in order that they too are protected from workplace risks.
- Operate a health and safety management system, certificated to BS OHSAS 18001, which we will utilise to aid continuous improvement throughout the scope of our activities.
- Appoint competent persons to develop, implement and maintain the Company's Health and Safety Policy, Zero Harm Programme and its health and safety management system.
- Set safety related objectives and targets for the Company that are subject to regular review.

This policy reflects the expectations for health and safety of Balfour Beatty plc and the Infrastructure Investment Division and will be reviewed annually by the BB Capital Managing Director. This policy will be posted at office Zero Harm information points, made available to all members of staff on The Library (the Company intranet site) and on the Company website at [www.bbcap.co.uk](http://www.bbcap.co.uk).

  
**Ian Rylatt**  
Managing Director  
4 January 2012