

BUSINESS CONTINUITY POLICY

Balfour Beatty Capital is a leading promoter and investor in major infrastructure assets in the UK and overseas. The Company is committed to taking controlled steps to ensure that the company is resilient to threats to its staff, business, assets and stakeholders.

The Company's Board attaches paramount importance to the Business Continuity Management System (BCMS) and our business continuity objectives, which are:

- To safeguard the health, safety and welfare of our staff, in compliance with our obligations as an employer.
- To be able to continue our bidding, acquisition and asset disposal operations, after an incident;
- To continue to provide support to our Asset / Concession Companies to enable them to continue trading within their normal mode of operation, after an incident;
- Continue to fulfill our legal and compliance obligations, after an incident.

In order to fulfill the objectives the company shall:

- Establish, maintain and improve a comprehensive BCMS, over time.
- Maintain 3rd party certification to BS 25999-2 for the BCMS
- Identify and analyse, key functions, together with their supporting critical activities, processes and resources, to develop appropriate management strategies.
- Develop Business Continuity Plans (BCP) to ensure continuity of key functions and restoration of our business to within the Normal Mode of Operation.
- Conduct exercises, rehearsals, audits and revision of the BCP's
- Ensures BCMS remains updated and relevant.

This Policy reflects the aspirations of Balfour Beatty plc and will be reviewed annually by the Managing Director and the Head of Compliance and Assurance. This Policy will be posted on office notice boards, made available to all members of staff on The Library (the Company intranet site) and on the Company website at www.bbcap.co.uk/.



Ian Rylatt

Managing Director

4th January 2012